



1. I was employed by Micron Electronics, Inc. ("Micron Electronics") in October of 1995. From approximately October of 1995 to May of 1997, I worked for Micron Electronics. as an inside sales representative. I held a position at MicronPC ("MPC") as a supervisor in Consumer/Small Business sales through July of 1999. From approximately August of 1999 to October of 2000, I worked for MPC as a supervisor in Small Business sales.

2. I no longer work for any company owned or operated by Micron Electronics.

3. As a supervisor, one of my responsibilities was to make sure timekeeping and overtime policies were observed by inside sales representatives. When I was an inside sales representative, I was subject to the same timekeeping and overtime policies. I have read and reviewed the overtime policy in the Team Member Handbook and the overtime and timekeeping policies in the Employment Policy Manual, and the policies are consistent with the practices I applied as a supervisor and followed as an inside sales representative.

4. When my employment with Micron Electronics commenced, I signed an acknowledgment which stated that I would comply with and meet my obligations under the policies in the Team Member Handbook, and later as revised by the Employment Policy Manual. I understood that it was my responsibility to know the policies and to abide by them.

5. As a supervisor, I understood that MPC was a separate subsidiary with its own compensation plan, commissions, incentives, business hours and customers. We serviced customers who had less than 500 employees. Inside sales representatives under my supervision worked varying shifts, including 7:00 a.m. to 4:00 p.m., 8:00 a.m. to 5:00 p.m., and 9:00 a.m. to 6:00 p.m., and were scheduled to work eight hours a day, Monday through Friday. Typically, I supervised between fifteen and twenty inside sales representatives at a time.

6. It was my practice to approve all overtime that was submitted by inside sales representatives under my supervision. I reviewed timesheets on a regular basis, approximately 70% of the time. It is the responsibility of each inside sales representative to accurately record his or her time.

7. I never altered an inside sales representative's timesheet for the purpose of reducing overtime hours. I never told inside sales representatives under my supervision to work off the clock.

8. With one exception, I am not aware of any of the inside sales representatives under my supervision who ever intentionally worked off the clock or who did not record all of their time. The exception was Eric Fillmore, who I understand is a claimant in this lawsuit. In or around the second month of his employment, Mr. Fillmore told me that he had worked 9 hours per day for one week, but failed to put down the extra hour per day as overtime. He told me that he did this because he did not have prior approval to work the overtime. He indicated that he thought he would need to work about 9 hours per day at that time to complete his work. I know that I responded by telling Mr. Fillmore that if he needed to work the overtime, I would be able to approve it. I also stressed with Mr. Fillmore that he must record all of the time he worked, including overtime, whether or not he had prior approval, and to never work off the clock again. I also told him to make sure that he submitted all of the additional time he had omitted for that week on his timesheet, and as far as I know he did so. I believe that Mr. Fillmore accurately recorded all of the time he worked thereafter.

9 I also supervised Tracy Scott Wells, who I understand is another claimant in this lawsuit. I never told Mr. Wells, or for that matter any other inside sales representatives I ever supervised, that they were not allowed to record more than forty hours of work per week. I never

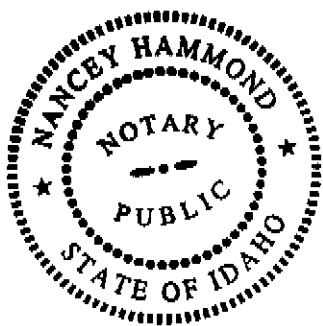
reprimanded Mr. Wells or any of the individuals I supervised, for working or recording more than forty hours in a week.

10. When I worked as an inside sales representative, I recorded and was paid for all of the overtime I worked. I did not work off the clock, nor was I told or pressured to work off the clock by any of my supervisors.

DATED this 20 day of August, 2002.

Anthony K. Robinson  
Anthony Robinson

SUBSCRIBED AND SWORN to before me this 20<sup>th</sup> day of August, 2002.



Nancey Hammond  
Notary Public for Idaho  
Residing in: Boise  
My Commission Expires: 6/13/03

CERTIFICATE OF SERVICE

I hereby certify that on this 21<sup>st</sup> day of August, 2002, a true and correct copy of the foregoing **AFFIDAVIT OF ANTHONY ROBINSON** was served on the following individuals by the manner indicated:

William H. Thomas  
Daniel E. Williams  
HUNTLEY, PARK, THOMAS,  
BURKETT, OLSEN & WILLIAMS  
250 S. Fifth Street, Suite 660  
Boise, Idaho 83701-2188

☒ By Hand Delivery  
☐ By Facsimile  
☐ By U.S. Mail  
☐ By Overnight Delivery

  
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Kim J Dockstader